

Pierre-Charles PUPION

Professor in Management Sciences

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University of Poitiers – IPAG

AREAS OF EXPERTISE :
Public Management & governance of public organizations
Governance of educational institutions & public organizations
Public policy evaluation & strategic management
Regional governance & public management of tourism

BIOGRAPHY / SUMMARY

Pierre-Charles Pupion, a university professor of management sciences, conducts research and teaches in the fields of public management, organizational governance, public policy evaluation, and innovation adoption.

His career combines academic responsibilities, program leadership, research coordination, and collaborations with public institutions and international academic networks. Notably, he has served as director of the Institute for Preparation for General Administration (IPAG) at the University of Poitiers, the Master's program in Public Administration, and a research team in public management.

POSITIONS

- Professeure at University of Poitiers (since 2014)
- Program Director for the Master's in Public Administration at Institut de Préparation à l'Administration Générale - IPAG (since 2018)
- Member of the university's specialized program in health, safety, and working conditions (F3SCT) (since 2023)

ACADEMIC TITLES AND DEGREES

- Agregation in Management Sciences for higher education.ranked 8th out of 28 (2011)
- Qualificatin to supervise research (HDR) (2008)
- Ph. D in Management sciences, University of Bordeaux IV (1997)
- Agregation in economics and management, with a speciatlization in accounting and management (1990),
- Admitted to the entrance for the Ecole Normale Supérieure de Cachan (ENS Saclay) (1987)

CURRENT RESERACH INTERESTS

Thème 1 : Governance of educational institutions and public organizations.
Thème 2 : Evaluation of public policies and strategic oversight.
Thème 3 : Regional governance and public tourism policies.
Thème 4 : Adoption of digital technologies and information systems in public organizations.
Thème 5 : Values, ethics, and legitimation in public action.

RESEARCH CENTER / TEAM

Laboratory CEREGE

Director of the International Center for Public Management Centre International de Management Public (CIMP)

ACADEMIC ASSOCIATIONS

- AIRMAP Academic chair (since 2026)
- Member of the thesis award jury (2016-2025)
- Scientific chair for a panel at the annual conference of the American Society for Public Administration (ASPA) from 2016-2025.

EDITORIAL BOARDS / SCIENTIFIC COMMITTEES

- Member of the editorial advisory boards for the journals International Review of Administrative Sciences et Management et Prospective (2018-2025)
- Expert for the FNEGE 2022's ranking of scientific journals.

THESIS AND HDR SUPERVISIONS

Participated as reviewer or chair in 31 thèsis defenses
Participated as reviewer, chair or voting member in 11 HDR committees.

PROFESSIONAL STAYS ABROAD

- Visiting Professor at Seoul National University (South Korea) in 2015, 2021, 2023 et 2025.
- Visiting Professor at Yonsei University (South Korea) in 2017.

ENGAGEMENT WITH ENTREPRISES, INSTITUTIONS AND PROFESSIONAL OR ASSOCIATIVE ORGANIZATIONS

- Syndicat National des Directions Générales des Collectivités Territoriales - SNDGCT (2024)
- Institut des Hautes Etudes de l'Education et de la Formation - IH2EF (2022)
- Centre National de la Fonction Publique Territoriale - CNFPT (2019)
- Sénat (2019)
- Assemblée Nationale (2016)
- Gangwon Decentralization Forum, Corée du Sud (2023).
- Assessment Center de la Gendarmerie nationale pour l'évaluation des officiers (2020–2026).

KEY PROFESSIONAL EXPERIENCE

- From 2014 to 2026 : Director of IPAG
- From 2022 to 2026 : Vice-President of the Conference of IPAG-CPAG dircetors

ACADEMIC OUTPUT

- **Articles** : 33 articles, including 31 classified as HCERES or équivalent. The journal mentioned include, among others :
  Technological Forecasting and Social Change, Ecological Economics, Management International, Journal of Business Research, Systèmes d'information et management, Comptabilité Contrôle Audit, Gestion et Management Public, Management & Avenir, Management & Prospective, Politiques et Management Public
- **Books**
  - Management du tourisme et des loisirs, Vuibert (2014), co-authored.
  - Statistique pour la gestion avec applications sous Excel, SPSS, AMOS et SMART-PLS, Dunod, editions and reprints published in 2004, 2010 and 2012.

- Méthodes statistiques applicables aux petits échantillons, Economica (1998) / Hermann (2010), in collaboration.
- Autonomie et responsabilités des cadres publics : enjeux et formes d'une mutation managériale, SCÉRÉN (2009), in collaboration.
- Interrogating Public Private Partnership: Case of French and European Emblematic Projects, Korea Institute of Public Administration (2023), a collaborative edited volume with contributions to several chapters.

- **Communications scientifiques**
  53 scientific papers presented at national and international conferences, focusing in particular on public management, governance, information systems, tourism, and organizational strategies.